KATJES ANTI-SLAVERY STATEMENT 2025/2026

This statement, published in accordance with the Modern Slavery Act 2015, sets out the approach taken by Katjes Fassin GmbH + Co. KG to understand potential Modern Slavery risks (risks of slavery, servitude, forced labour and human trafficking) in its business and supply chain and the actions taken to prevent those risks during the financial year ended 31st December 2025.

Family owned, Katjes Fassin GmbH + Co. KG is one of the top 3 companies on the German sugar confectionary market, selling its renowned products in several European countries as well as worldwide. The company, located in Emmerich, Germany, employs ca. 650 people and produces fruit gum and liquorice products, hard-boiled candies as well as sherbet powder products in 3 German production sites.

We respect international human rights principles aimed at promoting and protecting human rights, including the United Nations Declaration of Human Rights and the International Labor Organization's (ILO) Declaration on Fundamental Principles and Rights at Work.

Our supply chain mainly consists of regional suppliers located in Germany and within the EU, and to a small extend of global suppliers. We recognize that Modern Slavery, however, is a complex global and growing issue, and Katjes Fassin GmbH + Co. KG will not support or deal with any business knowingly involved in Modern Slavery.

We are committed to prevent Modern Slavery and aim to act ethically and with integrity in all our business relationships and to implement and enforce controls to eliminate, as far as possible, the risk of Modern Slavery taking place in our business or supply chain.

As a result of our commitment, we internally review our supply chains regularly to evaluate risks. To ensure a high level of understanding of the risks, we introduced a database that supports our risk assessments and documentation on preventive activities. On top, we attend trainings and provide information for our staff. Our stakeholders may disclose any concerns that they may have about Modern Slavery in our organization or supply chain either anonymously or by different channels (e.g. contacting our work council or using our online channel).

Additionally, our suppliers and service providers are asked to sign the Katjes Code of Conduct, which covers all above mentioned aspects in respect to Modern Slavery. Furthermore, audits are conducted by or on behalf of Katjes GmbH + Co. KG. If issues are identified, appropriate actions will be taken.

We aim to periodically review the effectiveness of the evaluations and procedures that we have in place. The statement will be reviewed and published annually.

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